

IMPORTANT INFORMATION

Please Read Carefully

If you are interested in pursuing a new product idea with S.C. Johnson & Son, Inc., please complete the enclosed form. To ensure your idea is processed, please pay special attention to the following details:

- **Only** those ideas with a patent or patent pending application will be considered.
- The Suggestion Agreement and Release Form **can not** be altered in any way. Incomplete, altered or unsigned forms will **not** be considered.
- All required information must be completed and returned with the signed Release form.
- A second copy of this form has been enclosed for your records. Only one copy needs to be returned to SC Johnson.
- **Forms can take several weeks to process. Upon review, you will be contacted. Your patience is appreciated.**

Return the following items using the enclosed postage paid envelope:

1. A non-confidential copy of the complete patent or patent application for your idea which should include the complete detailed description, claims and any drawings.
2. Suggestion Agreement and Release form completed, signed and unmodified.

We thank you for your interest.

*If you received this form in error, we apologize for any inconvenience.
Please disregard.*



A FAMILY COMPANY

SUGGESTION AGREEMENT AND RELEASE

S. C. Johnson & Son, Inc.
1525 Howe Street
Racine, Wisconsin 53403-2235

OFFICE USE ONLY

CASE #

ATTENTION: Suggestions, Mail Station 48

I wish to submit to S.C. Johnson & Son, Inc. and/or its subsidiaries (hereinafter "JOHNSON") for its evaluation of my suggestion relating to _____ which is the subject of patent number/patent application number _____.

I understand that JOHNSON has established a uniform policy regarding its evaluation of suggestions offered by persons outside its organization. In accordance with such policy, I agree to the following conditions:

1. JOHNSON does not solicit suggestions, but is willing to consider the patented or patent pending suggestion of a person outside its organization, at the request of the suggestor.
2. My suggestion is patented or the subject of a pending patent application and I agree to provide JOHNSON a complete copy of the patent or application (COPY ATTACHED). I warrant that I am the owner or authorized agent of the suggestion being offered and that I am legally free to make the disclosure and to convey patent rights to the suggestion being offered.
3. I will rely wholly on my patent rights, as defined by the claims of an issued patent.
4. I acknowledge that this disclosure, including copies of pending patent applications, and any related future disclosure made by me is NOT MADE IN CONFIDENCE and NO CONFIDENTIAL RELATIONSHIP exists now or will exist in the future between JOHNSON and me. Submission of an idea, suggestion or the like does not establish a contractual relationship between JOHNSON and me.
5. In consideration of JOHNSON's evaluation of my suggestion, I hereby RELEASE JOHNSON from any, and all, liability in connection with the adoption or use of my suggestion except such liability as may arise under valid patents owned by me now or hereafter issued.
6. I understand that JOHNSON is entirely free to make use of any unpatented suggestion I submit to JOHNSON, and that I am neither entitled to, nor do I expect, any compensation whatsoever for such submission. JOHNSON will consider compensation to me only on the condition that I own or receive a validly issued patent and, at its complete discretion, JOHNSON decides to enter into, at a later date, a contractual obligation on terms acceptable to JOHNSON.
7. No obligation of any kind is assumed by nor may any obligations be implied against JOHNSON, unless and until a formal written contract has been made, and then the obligation shall be only as is expressed in such formal written contract.
8. All disclosures must be submitted in writing, and JOHNSON assumes no responsibility for the return of any written description, photographs, drawings, models or samples which may be submitted. JOHNSON is under no duty or obligation to respond to any submission I make or return anything I send to JOHNSON and if JOHNSON decides to make any such response it will be entirely within JOHNSON's own discretion.
9. THIS AGREEMENT sets forth my entire understanding with JOHNSON and supersedes any previous discussions or correspondence regarding the subject matter I am now disclosing.

I have carefully read this Agreement and agree to the above conditions and ask you to consider my above-entitled suggestion under these conditions.

Signed _____
Name (Please Print) _____
Address _____

Phone _____
Email _____



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9. THIS AGREEMENT sets forth my entire understanding with JOHNSON and supersedes any previous discussions or correspondence regarding the subject matter I am now disclosing.

I have carefully read this Agreement and agree to the above conditions and ask you to consider my above-entitled suggestion under these conditions.

Signed _____
Name (Please Print) _____
Address _____

Phone _____
Email _____